Partners in Faith…Working Together

1. **PRAY** to consider your call to serve and best use your gifts as a Peer Minister.
2. **DISCUSS** the commitment with your parents/guardians.
3. **COMPLETE** the application packet:
   - *Your name, group preferences* and *NEW peer minister only questions*.
   - *Read and sign* the Peer Ministry Covenant/Lifestyle Agreement.
   - *Fill in and parent/guardian signs* your contact and emergency info.
   - *You AND parent/guardian read and sign* the Code of Conduct Acknowledgement.
4. **SUBMIT** the completed application **no later than August 12, 2022**.

**SCAN AND EMAIL to:** Patty McCarthy– pmccarthy@holyfamilyparish.org
Or, Maureen Cochran - mcochran@holyfamilyparish.org

**POSTAL MAIL OR DROP OFF at Parish Office Front desk (24 hour drop box also available):**
Holy Family Catholic Community
Family and Teen Faith
2515 W Palatine Rd
Inverness, IL 60067

**COMMITMENT:** As a peer minister, you will be placed as a leader in a **FLAME** (high school) or **IGNiTE** (junior high) small group. You will work with an adult leader to lead and prepare for 20 small group faith classes.

- 2 or 3 Sundays a month 5-7PM from September through April
- Preparation required outside of class for each lesson
- Peer minister trainings in August
- Retreats and service trips scheduled for your group.
- Know **KEY DATES** below

**KEY DATES:**
- **Global Leadership Summit** (optional), **Thursday, August 4, and/or Friday, August 5** – St. Edna, Arlington Heights
- **Peer Ministry Training Retreat**, **Saturday, August 20, 1:00-9:00PM** – St. Thomas of Villanova, Palatine
- **Peer Ministry On Site Training** – **Sunday, August 28, 5:00-7:00PM** – Holy Family, Inverness
- **First FLAME and IGNiTE class** – **Sunday, September 11, 5:15-6:45PM** – Holy Family, Inverness
- **See Family and Teen Faith 2022-2023 Calendar**
NAME (First and Last): ________________________________________________________________

PREFERENCES: Please indicate any small group preferences. We will try to keep returning peer ministers with the same group unless otherwise requested.

___ FLAME (high school)  ___ IGNITE (junior high)

If you would like to co-lead with another peer, please indicate his/her name below.

1. __________________________  2. __________________________

If you would like to request a particular catechist to serve with, please indicate below.

1. __________________________  2. __________________________

We will do our best to accommodate your request but placement will ultimately be decided by Teen Faith. Remember you are called to serve not to be served.

FIRST YEAR PEER MINISTERS ONLY (NOT returning Peers), please answer the following questions.

1. Why do you want to be a peer minister?

2. What are some of your strengths and gifts that you will bring to your small group?

3. How has God made a difference in your life?

4. How has your faith changed or been strengthened or grown?
Holy Family Vision Statement
Holy Family Catholic Community invites all to new life in Christ.
Our response to God’s call is evident through full, conscious, and active participation in our community.

Holy Family Mission Statement
To engage all in sacramental life through vibrant worship, life-long learning and passionate community.

Core Values
Animated by our faith in God to evangelize, we live the following core values:
Integrity, Excellence, Unity, Service and Justice.

Holy Family Peer Ministry Covenant/Lifestyle Agreement

I commit myself to respect and follow my adult leaders and to serve on the team in the manner they request of me.

As a member of Holy Family’s Peer Ministry, I will help build our community by being consistent in attendance and by treating the other team members as I would like to be treated.

I commit myself to serving others, remembering that what I do should bring greater glory to God and not to myself.

As a follower of Jesus, I must lead by example. I commit myself to a lifestyle that will be a model to my peers.

I understand that as a small group peer minister, the success of my small group depends on my commitment and regular attendance at small group classes (20 Sundays per year, leadership trainings, retreats and service outings with my group, and additional planning meetings as scheduled with my adult leaders). Additionally, it is important that I receive and follow up with communication from my adult leaders, and that I inform the Teen Faith office if any of my contact information (email, cell phone) changes.

I recognize that I am here to serve others and not to be served. I will respectfully accept the assignment I am given by the Office of Teen Faith in order to serve the youth of Holy Family.

Signature________________________________ Date ____________________
We (I) give permission for my child, to attend and participate in Holy Family events, on and off campus, as sponsored by Holy Family Parish during 2022-2023.

We (I) request that Holy Family allow my child to participate in its 2022-2023 Faith Programs. I hereby release and indemnify Holy Family Parish, its staff and volunteers and the Catholic Bishop of Chicago, a corporation sole, from any and all liability arising from claims of any kind or nature whatsoever from my child’s participation in this event. In the event the undersigned or the noted physician cannot be reached, and in the judgment of a responsible person or appropriate staff member, there is a necessity for immediate examination and/or treatment of the registered child, I hereby authorize any of the aforesaid personnel to obtain such medical service.

Holy Family staff/volunteers may photograph or videotape your child(ren) during Family and Teen Faith programs / activities to be used in Parish publications and media.

Tell Us About Yourself...

<table>
<thead>
<tr>
<th>YOUR Name</th>
<th>YOUR date of birth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>City, State, Zip</td>
</tr>
<tr>
<td>Home Phone</td>
<td>Family email</td>
</tr>
<tr>
<td>YOUR cell #</td>
<td>YOUR email</td>
</tr>
</tbody>
</table>

Name of School you Attend ____________________________ Circle Grade 9 10 11 12 (2022-2023 year)

Have you received the Sacrament of Confirmation? Yes____ No____
If Yes, in which grade were you confirmed? ________ When (year)? __________ Name of Parish _______________________

Mother’s Name | Father’s Name
Mother’s Cell # | Father’s Cell #
Mother’s Work # | Father’s Work #

Please list any allergies, medical conditions or anything else we should be aware of: (write None if there are no concerns)
_________________________________________________________________________________________
_________________________________________________________________________________________

Emergency Contact 1 Name: __________ Phone # __________
Emergency Contact 2 Name: __________ Phone # __________
Physician’s Name: __________ Phone # __________

Signature of Parent/Guardian ____________________________ Date __________

Name of Insurance Co. ____________________________ Policy # ____________________________
Code of Conduct for Church Personnel adapted for Teens

As someone who ministers to young people and/or vulnerable adults, I will maintain a professional role and be mindful of the trust and power I possess as a minister to young people and vulnerable adults.

To achieve this, I WILL NOT:

- Touch a minor or vulnerable adult in a sexual way or other inappropriate manner.
- Be alone with a minor or vulnerable adult in a closed room.
- Introduce sexually explicit or otherwise inappropriate topics, vocabulary, music, recordings, films, games, websites, computer software or entertainment to a minor or vulnerable adult.
- Provide alcohol, cigarettes or controlled substances to a minor or vulnerable adult.
- Use, possess, or be under the influence of illegal drugs or alcohol when engaged in ministering to a minor or vulnerable adult.
- Engage in physical discipline for behavior management of minors or vulnerable adults.
- Humiliate, ridicule, bully, or degrade another person.

Physical or verbal contact with minors or vulnerable adults can be misconstrued, especially in private settings

To help me keep the promises in the Code, I WILL:

- Avoid physical contact when alone with a minor or vulnerable adult.
- Avoid driving alone in a vehicle with a minor or vulnerable adult.
- Have more than 1 child and at least 2 adults present when using one’s own home for youth

Conduct that May Be Permissible

Appropriate affection between Church personnel and minors and vulnerable adults constitutes a positive part of Church life and ministry. Nonetheless, any touching can be misunderstood and must be considered with great discretion. Depending on the circumstances, the following forms of affection are customarily (but not always) regarded as appropriate. These are some practical suggestions for identifying permissible and impermissible conduct.

- Verbal praise
- Handshakes
- “High-fives”
- Pats on the shoulder or back
- Hugs (brief)
- Holding hands while walking with small children
- Sitting beside small children
- Kneeling or bending down for hugs from small children
- Holding hands during prayer
- Pats on the head when culturally appropriate
Conduct that *Is Not* Permissible

Some forms of physical affection have been used by adults to initiate inappropriate contact with minors.

In order to maintain the safest possible environment for minors and vulnerable adults, the following are examples of affection that are *NOT TO BE USED*:

- Inappropriate or lengthy embraces
- Kisses on the mouth
- Holding minors over four years old on the lap
- Touching buttocks, chest, legs or genital areas
- Showing affection in isolated areas such as bedrooms, closets, staff-only areas or other private rooms
- Wrestling or tickling minors or vulnerable adults
- Piggyback rides
- Any type of massage given by minor to adult, or by adult to minor.
- Any form of unwanted affection
- Compliments that relate to physique or body development

---

**Code of Conduct Acknowledgement Form**

*Employees and Volunteers*

Parish/School/Agency Name ________________________________

Your Name ____________________________________________

Date ________________________________

I have received a copy of the *Code of Conduct for Church Personnel adapted for teens*. I have read and understand this Code of Conduct, and I agree to abide by it. I have also read and understand the “Measures to Aid Observance of the Code of Conduct” and the “Practical Suggestions” and will employ them to help me observe the code of conduct. A violation of this code can result in disciplinary action, up to and including termination and/or removal from ministry.

Signature ____________________________________________

(If <18) Parent/Guardian Name ________________________________

Parent/Guardian Signature __________________________________

The signed Code of Conduct Acknowledgement Form shall be kept in employee personnel files at the agency/parish/school or in a general volunteer file at the agency/parish/school. Please return this completed form to the site where you are an employee or volunteer.