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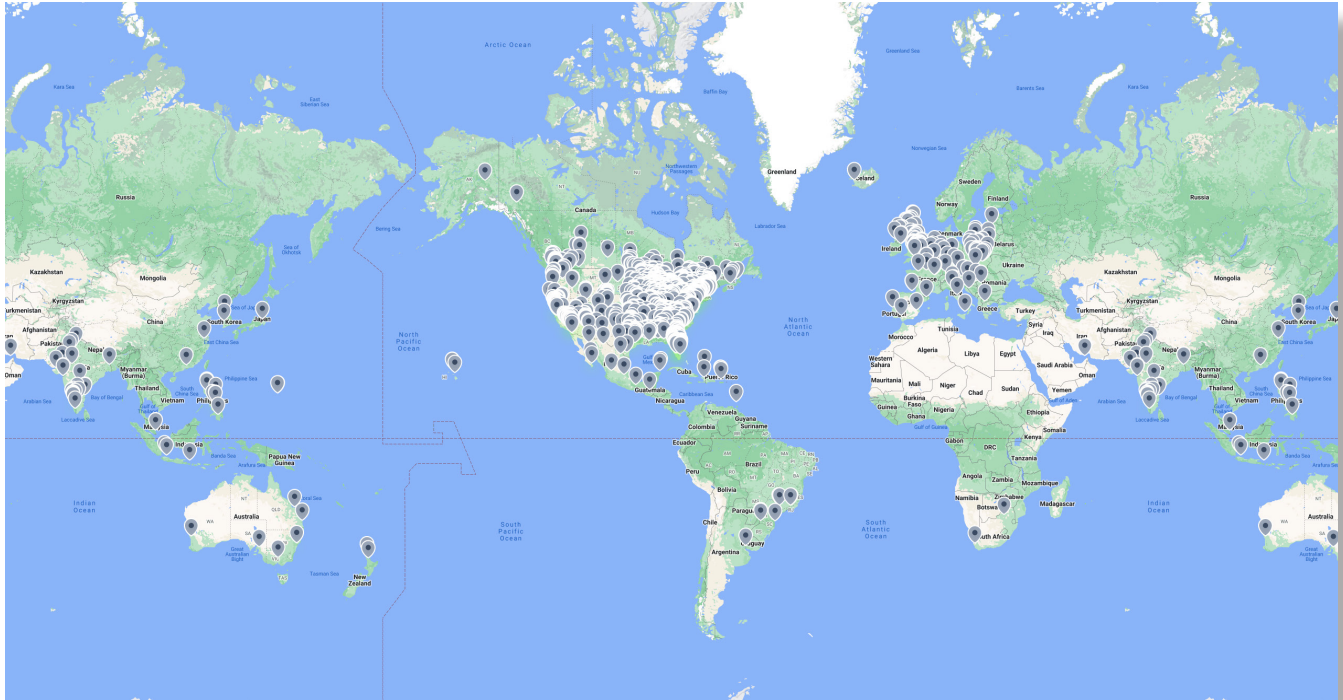
Grace

Holy Family Annual Stewardship **2021 | 2022**



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"I love love Holy Family Catholic Parish Church! Everyone is warm and welcoming, always have activities for all to come closer to God. Love the music band and choir every mass, makes our worship more meaningful, and you will always leave the church with a smile. Thank you thank you Jesus for blessing us with Holy Family Parish Church!"

Jane Reyes
(from Google Reviews)

"I LOVE HOLY FAMILY and HOLY FAMILY CATHOLIC ACADEMY! This is truly my happy place. I feel at home, part of the family, deeply valued. Holy Family and HFCA are truly inspirational places for me."

Ann Kohut
(from Google Reviews)

Dear Holy Family,

The past year was a year of GRACE for Holy Family. It was also a year when we continued to adapt to the new normal of the evolving pandemic, built the foundation for several initiatives that will start in 2022 - 2023 and conducted a number of activities that had been suspended because of COVID-19.

Most importantly, we began a new era at Holy Family through our Adventures in Grace! Adventures in Grace is our action plan for renewal. It is the blueprint for achieving several spiritual goals:

- New insight and awareness into experiencing the loving presence of God in our lives as GRACE.
- Understanding sacraments as encounters with God in ordinary life and as celebratory, ritualized expressions of that encounter.
- A deeper appreciation for the full meaning of our Cross of New Life as an icon of personal encounter and relationship with Jesus Christ.
- Developing a new language with which to express these insights.

Living Grace

Adventures in Grace began with the start of a pilgrimage in November 2021 that concluded on Pentecost Sunday. During the launch, we welcomed Dr. Terry Nelson-Johnson to preach at all of our Masses about “An Introduction to Sacramentality.” Adventures in Grace continued with a series of seven provocative, personal and collective experiences steeped in Catholic tradition, progressively expressed and centered on the gift of sacramentality.

While events were conducted in the church, there was an emphasis on the continuing moments of grace that come with prayer, reflection, discussion, discoveries, experiences and sharing at home or with other companions in Small Christian Community Gatherings in Grace (SCC-GiG).

Our year-long pilgrimage culminated with a Spirit-filled Pentecost celebration on June 5. At the Mass, fully aware of our identity as Beloved of God, we made a Pentecost Pledge. We committed ourselves, actively and passionately, to continued grace-filled adventures in both our daily lives, and as a faith community. This was the perfect feast day to mark a very important moment in the Universal Church and in our church here at Holy Family. Universally referred to as the birthday of the Church, Pentecost is more of a beginning than a conclusion. Pentecost is more about looking ahead than looking back, which we will continue to do through Adventures in Grace.



Building a Vibrant Community

Adventures in Grace is our response to the challenges facing the Catholic church in transitioning from what has been identified as the “Age of Christendom” to a “New Missionary Age.” In the first era many of the foundations of our Catholic Christian faith were firmly imbedded in our culture, taken for granted and institutionalized into the mainstream of family life. In the “New Missionary Age,” we must more effectively engage people of all ages — but particularly younger people — in new, fresh, meaningful and innovative ways.

Adventures in Grace is our method to fulfill efforts by the Vatican and the Archdiocese to engage new parishioners, re-engage our current parishioners and create missionary disciples. Our efforts dovetail with these initiatives in ways that address Holy Family’s own particular needs, interests and outlook.

A good example is our FM, or Family Mass. FM encourages many generations of families to come together to join us for a special Mass. At these Masses, groups of generations not only proclaim readings and bring forward Eucharistic gifts, but also lead us in several other roles in the Mass and take an active part in the celebration. The Mass becomes another entry point for worshipers to experience transformative liturgy and enhanced faith formation.



Other events, such as the various Shenanigans gatherings, provide hospitality and a fun way to reach out to old and new parishioners. This year’s Gala started with a special Mass followed by dinner, dancing and an auction in our courtyard. This new combination of the spiritual and the social was a great success.

All of these efforts are intended to provide continuing engagement with parishioners and others who are seeking a place to worship.



Mike’s Jazz Crew



Tina Jenkins Crawley

“What a great night at the outdoor concert at Holy Family tonight. So many church friends together celebrating our “family”. The music was so much fun. The night was perfect and everyone, from the youngest child of 19 months to the grandparents in attendance were dancing and singing! Thank you Holy Family for this special evening!”

***Pat Stepek
(from Google Reviews)***

Social Media Impact

Another way we have continued our outreach to worshipers is through our live-streaming of Mass and our use of social media. These have been great tools that we started to use more extensively when the pandemic prevented in-person attendance at Mass and other events.

However, while social media can be a very effective communications tool, it also has downsides. We had to modify some of our video streaming of various services and the cataloging of videos on You Tube after some internet trolls began to post derogatory comments and analysis of Holy Family’s services. Among other things, they accused us of not following accepted Mass procedures. This is simply not true.

Since Holy Family’s founding, our goal has always been to provide inviting, engaging liturgies within the framework of accepted Catholic principles. Our services provide a different worship experience than a more traditional Catholic congregation, giving worshipers alternatives for the way they celebrate their relationship with God.

The success of our approach is illustrated by the fact that we added more than 200 new parishioners this past year. Furthermore, the commotion caused by the internet trolls caused many people to check what the fuss was about. A large number liked what they saw! As a result of this exposure, we’ve had more people participating in our services online, forming their own GIGs with like-minded worshipers and requesting information about Holy Family’s faith formation programs. The map on the inside cover is a dramatic visualization of our reach. Throughout our review, we’ve included quotes from people in their own words about how they feel about Holy Family.

“The streaming online of the weekly Sunday mass has been and continues to be the biggest blessing for both my parents and my Aunt. They are elderly and cannot get to church.

They have been participating in the streaming mass from home... and they feel a part of and connected to Holy Family and the Catholic church even though they live out of state. Without this, they would have been cut off from the church which would have been horrible for them.

The online mass is so well videoed and streamed and Father acknowledges and includes the virtual participants, they have joined Holy Family and give weekly to their new out of state home parish and benefit greatly from having Church continue to be such an important part of their lives.”

***Janet Mellenthin
(from Google Reviews)***

Reaching Out With Grace

As our exposure has grown worldwide we have not lost focus on the spiritual and practical needs of local communities. Holy Family's Lenten Social Justice Project was a partnership with Precious Blood Ministry of Reconciliation in the Back of the Yards neighborhood of Chicago. PBMR serves youth, families and community members who are impacted by violence. They offer a restorative justice approach to conflict while building a sense of community.

Thanks to your generosity, we raised \$55,851 to help PBMR fulfill their mission that entails RADICAL HOSPITALITY, HOPE and HEALING.

We also provided PADS/summer supper meals and conducted a household goods collection benefiting veterans. Future plans include forming a Creation Care Team to renew our commitment to care and respect all of God's creation.

PADS Meals Served:

1,312

Assist-a-Family Meals Served

13,730

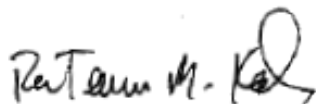
The Path Forward

Looking ahead is a key element of our Adventures in Grace pilgrimage. The pilgrimage has ended, but we developed a language and a structure to begin a movement. Achieving our Mission of building a vibrant worship community is an ongoing process.

Adventures in Grace is continuing with four Wednesday evening events based on the spirituality of tenderness: Tenderness and Forgiveness, Tenderness in Relationships, Tenderness Toward Creation, and Tenderness in Prayer. These events will include a noted speaker, opportunity for small-group discussion and hospitality.

We've already conducted our first session with Fr. Ed Shea. The remaining sessions will be spread throughout the year to continually remind us that grace is not a commodity, but energy. In addition, there will be other opportunities such as Beloved Retreats, SCC-GIGs and Bible study to continue the grace-filled adventure that is Holy Family.

We have made tremendous strides in fulfilling our Mission this past year, and I look forward to sharing with you more success in this quest in the year ahead.



Fr. Terry Keehan



Financial Stewardship

None of the initiatives described in this report would be possible without your generous financial support. We have had financial challenges during the year, but thanks to careful stewardship of our money and operational adjustments, we have been able to hit our budget targets.

We continue to stay on track with pledges for our Providing for Our Family's Future Campaign. Among the uses for these funds are developing programs for spiritual renewal and faith formation with measurable results and sustainable funding beyond initial funding. Funds from the campaign were used to develop and present Adventures in Grace. These initiatives will serve our long-term goal of sustainability and leadership in worship and faith building. The campaign also planned for unforeseen expenses we could encounter. Because of that, we were able to fund the rerouting of our water main without impacting our building fund reserves.

The funds raised at our Gala support efforts in our parish and Academy that would not be possible in our regular budgets. Recently we have upgraded our first responder radio coverage on campus along with other security enhancements; upgraded streaming, sound and video capabilities in our church and chapel; enhanced our community outreach efforts; and provided student counseling services, foreign language instruction and teacher International Baccalaureate Program training in our Academy.

More complete details about our financial status are on pages 8 and 9.



Parish Financials

Income

	FY22	FY21	% Change
1 Sunday & Holy Day Collections	\$ 1,958,948	\$ 1,874,822	4%
Christmas, Easter and Other Collections	\$ 298,749	\$ 322,483	-8%
Parish Program Tuition and Fees	\$ 105,214	\$ 96,458	8%
Event & Fundraising Activities (Net)	\$ (5,524)	\$ (4,545)	18%
All Other Revenue	\$ 115,708	\$ 110,246	5%
Total Income	\$ 2,473,095	\$ 2,399,464	3%

Expenses

2 Salary and Benefits	\$ 1,404,229	\$ 1,401,426	0%
3 Administrative Expenses & Supplies	\$ 180,282	\$ 164,713	9%
4 Utilities and Building Maintenance	\$ 276,069	\$ 209,357	24%
Archdiocese Assessments	\$ 353,538	\$ 353,538	0%
5 Insurance	\$ 85,976	\$ 72,908	15%
All Other Expenses	\$ 42,836	\$ 39,233	8%
Total Expense	\$ 2,342,930	\$ 2,241,175	4%

Net Income from Operations	\$ 130,165	\$ 158,289	-22%
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- 1) Collections, though up year/year are down over 7% from pre-pandemic levels
- 2) Challenges in hiring kept expenses flat despite salary and benefit increases
- 3) Increase due to computer and office supply spending with staff back in the offices
- 4) Increase due to several costly repairs to our HVAC system and utility rate increases
- 5) Property and casualty insurance rate increases

Providing For Our Family's Future Campaign

Income

Pledges Collected & Interest Income

Campaign Totals Thru	
June 30, 2022	June 30, 2021
\$ 2,740,424	\$ 2,084,829

Expenses

Conducting the Campaign	\$ 206,725	\$ 206,725
1 Campaign Funded Programs	\$ 288,158	\$ 71,900
To Teach Who Christ Is Commitment	\$ 709,200	\$ 472,800
	\$ 1,204,083	\$ 751,425

Net Balance Campaign Account **\$ 1,536,341** **\$ 1,333,404**

- 1) In the past year the campaign funded the development of our Pilgrimage, Shenanigans community events, the rerouting of our water pipeline and the updating of our parish management software package.

Academy Financials

Income	FY22	FY21	% Change
1 Net Tuition and Fees	\$ 2,829,792	\$ 2,551,542	11%
Fundraising, Donations & Misc. Income	\$ 32,441	\$ 33,465	-3%
IL State Scholarship Funds	\$ 156,555	\$ 157,352	-1%
Total Income	\$ 3,018,788	\$ 2,742,359	10%
Expenses			
Salaries and Benefits	\$ 2,403,757	\$ 2,301,820	4%
2 Instructional Books and Supplies	\$ 104,999	\$ 34,905	201%
2 Administrative Expenses	\$ 166,830	\$ 228,135	-27%
3 Building Furnishings & Maintenance	\$ 176,548	\$ 147,449	20%
4 Arch Assessment and Insurance	\$ 115,596	\$ 94,109	23%
All Other Expenses	\$ 62,008	\$ 12,788	385%
Total Expenses	\$ 3,029,738	\$ 2,819,206	7%
Net Income from Operations	\$ (10,950)	\$ (76,847)	

- 1) Increased enrollment with return to in-person instruction
- 2) The Academy used their Gala funds in FY21 to primarily offset instructional material costs; in FY22 they supported language programs and counseling services which are part of Administrative Expenses
- 3) Additional sanitation supplies and partitions to comply with COVID protocols
- 4) Increase in Casualty and Workers Compensation insurance

2022 Gala Financials	FY22	FY21	% Change
Gala Income	\$ 280,889	\$ 257,210	9%
Gala Expenses	\$ 91,456	\$ 45,301	102%
Gala Net Income	\$ 189,433	\$ 211,909	-11%

Note: FY22 was held in-person on campus, FY21 Gala was conducted virtually via a live stream



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- 68% of households surveyed, when making a choice between businesses, are inclined to choose the one who advertised in the bulletin
- 62% of households keep the bulletin the entire week as a reference
- 41% of households do business with a company specifically because of their advertisement in the church bulletin
- 22% of households go to breakfast, brunch, lunch, or dinner after church each week.

(Information from a University of Missouri Study)

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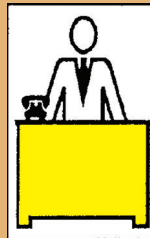
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