GRATITUDE

HOLY FAMILY ANNUAL REPORT

2022 | 2023

"If we are bearers of gratitude, the world itself will become better, even if only a little bit, but that is enough to transmit a bit of hope." -Pope Francis

FR. TERRY KEEHAN PASTOR

THE POWER OF GRATITUDE

Dear Holy Family,

I experienced the blessing and grace of prolonged reflection during my recent 30-day Silent Directed Retreat. This led me to many aspects of my life, but in a powerful way, to what I am grateful for. Serving with all of you continues to be foremost. However, my profound gratitude for the example of faith that my parents Pat and Bill instilled in me also came to my heart once more.

Like many others, my parents did not always agree with all things in the church. However, they appreciated many things church related and MOST IMPORTANTLY became very involved in each of our parishes as we moved around the country. Their involvement said to me that church is not perfect but worshiping as a family and participating in the many levels of a faith community is important - that a community of faith can BE MORE.

My gratitude for the example of faith modeled by my parents is a backdrop for this year's annual review. Profound, cumulative gratitude frequently leads us to BE MORE. When we commit ourselves to something, we can also realize that it is not perfect. When we appreciate what we have been given, a strong spiritual enabling can call us to do more— to BE MORE.

One of the ways we can grow is by having more parishioners engage in service with our ministries. We have many people who actively participate in multiple ministries, but we are facing an overall decline in volunteers. Offering your service is a way to engage yourself in our mission rather than just putting in time. If you can't serve, maybe you can ask others if they're interested. It is a way to be a Holy Family, and not just part of a parish. I have abundant confidence that we can answer God's call to evolve into an even more vibrant community of faith.

I hope that the following examples of our growth, service and faith building will remind you of why we should be grateful for two aspects of our partnership with God. They are that which God has given us and our efforts so far to BE **THE** MORE. The following examples will also help you to see the impact of your generosity and the importance of your participation going forward.

In my own case, a couple of things stand out. First, the Archdiocese advised me that my term as Pastor would be reviewed on a year by year basis until I reach the age of 70 in three years. I believe that Holy Family is one of the most vibrant parishes in the Archdiocese. I am blessed every day for having the opportunity to work with our outstanding staff and the many parishioners who help us achieve our Vision, Mission and Core Values.

Vision Statement

Holy Family Catholic Community invites all to new life in Christ. Our response to God's call is evident through full, conscious and active participation in our community.

Mission Statement

To empower all to experience New Life in Christ through sacramental living, transformative worship, lifelong spiritual growth and community in service to others.

Core Values

Animated by our faith in God to evangelize, we live the following core values: Integrity; Excellence; Unity; Service; and Justice.

Also, as I mentioned earlier, I am thankful for the opportunity to take a 30-day Silent Directed Retreat The Spiritual Exercises of Ignatius Loyola. I did a similar retreat in 1994. As I look back at both retreats, I am filled with gratitude because they have been the most significant experience of prayer, reflection and discernment in my entire life.

You will have your own opportunity to experience the impact of the Ignatian philosophy as we go through our third year of Adventures in Grace. The theme this year is BE MORE … An Ignatian Spiritual Fitness Program, which started earlier this month.

BE MORE is a continuation of the Adventures in Grace that we started in November 2021. AiG was intended to be a journey or pilgrimage in our faith development that began with "An Introduction to Sacramentality." Last year, the second phase of AiG was a series on the "Revolution in Tenderness."

Over the last two years, Adventures in Grace has been our method to fulfill efforts by the Vatican and the Archdiocese to engage new parishioners, re-engage our current parishioners and stimulate volunteerism. Our efforts dovetail with these initiatives in ways that address Holy Family's own particular needs, interests and outlook.

The success of our approach is illustrated in many ways. Here are some particularly impressive examples.

Grateful for Engagement

We made a special effort to expand our Small Christian Community Gatherings in Grace (SCC-GiG) Ministry. Our former pastor, Fr. Pat Brennan, established the Small Christian Community concept here, and it has been a bedrock of active faith participation for our church.

SCC•GiG

SMALL CHRISTIAN COMMUNITIES GATHERING IN GRACE

The Adult Faith Life Team actively worked with the SCC-GiG leadership to expand the ministry, including having two Masses that emphasized the benefits and offered a chance for parishioners to explore the value of the SCC-GiG groups. As a result, we have added almost 100 new participants to existing and new groups. Some of our newer groups have branched out beyond the traditional lectionary-based discussions to provide educational opportunities, such as Bible Study, social justice projects working with refugees and even some soft entry points such as a yoga group for those who are seeking life balance and community.

"I have been spiritually nurtured by weekly Mass and other parish events, but my SCC-GiG has anchored that growth even deeper in my life. I have also found a loving, supportive and enlivening community. Our discussions open my heart to the work of the Holy Spirit everyday."

Teresa Calpino

Another soft entry point for engaging more people in a faith experience is Shenanigans, which created opportunities for those seeking to meet others through fellowship and fun. The variety of programs, and the fruits of these efforts are beginning to reveal themselves.

Within the traditional Mass format, we have encouraged engagement through the growth of FM, our multi-generational Family Mass. We have built improved collaboration between the Academy and the parish through this liturgical experience. We are intentional in trying to build future leaders within the FM choir community and among the many families that volunteer to support FM.

We have also increased the engagement of the many devoted volunteers that help us at Mass. A good example is the recruitment, training and rotation of 12 teens to work in our loft. They are fully engaged and vetted to volunteer in our loft in support of our liturgies. The teens are responsible for camera operation and the execution of visual elements used during Masses.

Grateful for Building Faith

Family & Teen Faith participation began to approach pre-pandemic levels with numerous options for faith formation. More than 450 students from kindergarten to high school age participated in our Family Faith Program last year. We had significant increases in participation by high school students on the Mission Trip.

Kindergarten through Grade 6 had classroom time, engaged in service projects and participated in festivals. These young parishioners also attended monthly FM celebrations on Sundays, which are led and attended by students of all ages with their families.

"We especially love the "spirit" of FM: it is regularly high-energy and full of an excitement to be at the Table of the Lord together. The music, the drama, the overall feel of this Mass all come together to create a genuine excitement about our faith and the opportunity to experience and share it with one another and others. Every Mass should be like the Family Mass!"

Tom Toussaint

Many of these same families volunteered and attended our summer Spirit Camp. Over 400 participants and volunteers enjoyed the week full of fun and faith.

Our students also learned the value of service to others. The seventh and eighth graders of our Ignite program had a bake sale on Super Bowl Sunday that raised over $6,000 for the Bed Building Ministry of St. Joseph of Libertyville. They also contributed their time to build beds for lower income families in need.

Our high school Flame I teens packed lunches for the Boulevard, an organization providing respite care of the homeless. Our high school Flame II students served meals at St. Leonard House, which provides interim housing and supportive services for men formerly incarcerated in Illinois. We have a growing number of Peer Ministers who work as leaders with our Confirmation students, providing a more relatable source of guidance.

Grateful for Education

Holy Family Catholic Academy celebrated its 20-year anniversary last year. Beginning with only 29 students in 2002, our parish school has grown to almost 500 students, becoming a leader in Catholic education. HFCA is the only public or private school in the northwest suburbs to be nationally and internationally recognized for its curriculum and instruction.

Continuing the quest for excellence, the Academy completed a new Strategic Plan that will be our roadmap to continued success. Working with educational consultants, we conducted surveys of parishioners, students, faculty, and parents on a variety of topics. Given the overwhelming support for our International Baccalaureate World School (IB), HFCA will pursue expanding our IB authorization to include our middle school.

Grateful for Concern for Others

Holy Family has a long history of service to help others outside our parish. One of the most prominent efforts is our Annual Lenten Social Justice Project. This year we raised $63,435 for the Edmundite Missions in Selma, Ala. to help fund renovation for the Casey Center for Faith and Community Service. The center will be the hub for young adults to address social justice issues that are at the heart of Catholic social teaching.

This latest project is part of a 10-year relationship with the Catholic Extension Society to help support the poor and vulnerable in our midst. I am truly grateful for your overwhelming support since we began this program. To date, we raised $623,353 for Catholic Extension and other local agencies.

Your financial support is impressive. However, as important is the engagement and time commitment projects that help others. Holy Family was finally able to reopen our Sunday PADS homeless shelter after being shut down due to COVID for the past three years. No Sunday sites were open in 2022 as the number of active shelters dwindled from 19 to 7. This year, due to many new volunteers and the return of those who previously served, we are able to once again open our doors to people facing homelessness from October through April.

Grateful for New Ministries

Another example of the continuing increase in engagement this past year is the formation of a number of new ministries. These ministries focus on a variety of needs and were often developed through the collaboration of various staff members.

Faith Feeds Food Pantry - Our monthly food drive provides food for the Pantry on Wheels, which serves almost 3,000 people a month that lack transportation to traditional food pantries.

Welcome the Stranger - A new ministry formed to become better informed about our call as Catholics to welcome the asylum-seeker, immigrant, migrant and refugee in our midst.

Creation Care Ministry - Laudato Si', Pope Francis' encyclical on our common home, was developed to help the universal Catholic Church act in unison to address our environmental challenges. Creation Care will provide education on action items necessary to care for our planet.

"After working the All Saints Pantry on Wheels and seeing the gratitude and joy of the many families accepting the food offered, we moved quickly to continue this ministry and accelerate our involvement." Paul and Carol Pankros

Getting Through it Together - This new support ministry was created to help those who are experiencing long-term illness and those who are caring for individuals with long-term illness.

A.C.T.S.: Accessibility in Community, Table and Scripture
The mission of A.C.T.S. is to raise awareness of disability as a diversity and social justice issue, support the access needs of those living with disability, and celebrate the vibrant culture of the disability community.

A.C.T.S.

ACCESSIBILITY
Community • Table • Scripture

Grateful for Financial Support

As always, I am grateful for the financial support you provide for our parish. More details about our financial status can be found on the following pages.

This year's Gala was our most successful ever, nearly doubling the total amount raised last year. Pledges continue to be fulfilled for the Providing for Our Family's Future Campaign. As we enter the final year of the campaign we have already been able to allocate our portion of the fund that was intended for the Archdiocese.

Despite these successes, costs continue to rise in today's economic environment, and we have had a 5% decrease in overall Sunday giving since the start of Covid-19. We have managed our expenses by controlling overall staffing requirements. But as we start new programs, our staffing needs are increasing along with facility management expenses.

Electronic giving now represents 50% of our total Sunday giving. Electronic giving is a convenient way to contribute to our financial success, and provides the parish with a steady, predictable source of funds. One of the benefits of electronic giving is that you can "set it and forget it." That's one of the downsides, though, when conditions change. However you contribute, I am grateful for your support.

Fr. Terry Keehan

PARISH FINANCIALS

	Income		FY23		FY22	% Change
1	Sunday & Holy Day Collections	$	1,931,970	$	1,958,948	-1%
	Christmas, Easter and Other Collections	$	306,369	$	298,749	2%
2	Parish Program Tuition and Fees	$	118,992	$	105,214	12%
	Event & Fundraising Activities (Net)	$	17,494	$	(5,524)	132%
	All Other Revenue	$	189,540	$	115,708	39%
	Total Income	**$**	**2,564,365**	**$**	**2,473,095**	**4%**
	Expenses					
3	Salary and Benefits	$	1,633,590	$	1,404,229	14%
	Administrative Expenses & Supplies	$	142,260	$	180,282	-27%
4	Utilities and Building Maintenance	$	258,967	$	276,069	-7%
5	Archdiocese Assessments	$	307,356	$	353,538	-15%
	Insurance	$	82,907	$	85,976	-4%
	All Other Expenses	$	52,806	$	42,836	19%
	Total Expense	**$**	**2,477,886**	**$**	**2,342,930**	**5%**
	Net Income from Operations	**$**	**86,479**	**$**	**130,165**	**-51%**

1) Collections were down over prior year and 5% below pre-COVID period
2) Increases in FAITH enrollment with instruction back in-person vs. remote
3) Planned increase in staffing post-COVID and 5% cost-of-living increases
4) Unplanned benefit in electricity costs due to Clean Air Act rebates
5) Archdiocese reverted to previous assessment calculation which took into account lower COVID contribution levels

PROVIDING FOR OUR FAMILY'S FUTURE CAMPAIGN

		Campaign Totals Thru			
	Income	**June 30, 2023**		**June 30, 2022**	
1	Pledges Collected & Interest Income	**$**	**3,421,606**	**$**	**2,740,424**
	Expenses				
	Conducting the Campaign	$	206,725	$	206,725
2	Campaign Funded Programs	$	567,083	$	288,158
3	To Teach Who Christ Is Commitment	$	945,600	$	709,200
		$	**1,719,408**	**$**	**1,204,083**
	Net Balance Campaign Account	**$**	**1,702,198**	**$**	**1,536,341**

1 For reference, total amount pledged to the campaign is $4,070,873
2 In the past year campaign funded the replacement of major flat roof sections and the addition of flashing on all flat roof wall sections
3 We have now completed 4 of 5 payments toward our TTWCI commitment

2023 GALA FINANCIALS

		FY23		FY22	% Change
Gala Income	$	474,098	$	280,889	69%
Gala Expenses	$	133,085	$	91,456	46%
Gala Net Income	**$**	**341,013**	**$**	**189,433**	**80%**

Note: FY23 was held off-site, FY22 was held in-person on campus

ACADEMY FINANCIALS

Income		FY23		FY22	% Change
1 Net Tuition and Fees	$	3,190,003	$	2,829,792	11%
Fundraising, Donations & Misc. Income	$	71,922	$	32,441	55%
IL State Scholarship Funds	$	127,163	$	156,555	-23%
Total Income	**$**	**3,389,088**	**$**	**3,018,788**	**11%**
Expenses					
2 Salaries and Benefits	$	2,632,040	$	2,403,757	9%
3 Instructional Books and Supplies	$	134,442	$	104,999	22%
Administrative Expenses	$	170,477	$	166,830	2%
Building Furnishings & Maintenance	$	188,349	$	176,548	6%
Arch Assessment and Insurance	$	120,488	$	115,596	4%
All Other Expenses	$	96,644	$	62,008	36%
Total Expenses	**$**	**3,342,440**	**$**	**3,029,738**	**9%**
Net Income from Operations	**$**	**46,648**	**$**	**(10,950)**	**123%**

1) Increased enrollment vs plan and tuition/fee increases; increase CARE usage
2) Includes 5% cost-of-living increases and additional CARE support
3) Accelerated some planned 23/24 school year expenses into this school year

BE MORE...

an Ignatian Spiritual Fitness Program

This year's Adventure in Grace invites us to experience "BE MORE… An Ignatian Spiritual Fitness Program. We will be challenged to discover God in everything by actively participating in the Ignatian Spiritual Exercises. Just as our bodies need physical exercise to be fit, our spirits need spiritual exercise to mature, flourish, and BE MORE.

In collaboration with the Jesuit Bellarmine Retreat House in Barrington, we are hosting a series of five Wednesday evenings, preceded the Sunday before with a homily presented by the speaker and focused on the topic for each evening. Each session includes a presentation followed by time for small-group discussion, enhanced by wine and cheese, or other delectable offerings.

Next Event: November 15
Week One of the Exercises: BE MORE… Aware.

For more information & future event info visit:
holyfamilyparish.org/BEMORE